Thanh Tschoepe

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Senior Software Engineer known for exceptional project leadership and strategic problem-solving. Track record of breaking down complex technical challenges while fostering cross-team collaboration. Consistently praised for strong technical depth and ability to quickly deliver impact in high-scale environments.

Seeking a **Technical Lead** or **Staff Engineer** role to drive technical excellence and cross-functional collaboration while architecting scalable solutions that impact millions of users.

Programming Languages Backend Frontend Data & Infrastructure Engineering Excellence react vue svelte typescript javascript nodejs graphql nextjs postgres redis team lead system design java python rust tailwind htmx webpack performance mentorship axum elasticsearch dynamodb AWS kubernetes documentation docker microservices

Professional Experience

HubSpot September 2023 - Present

Senior Software Engineer II

- Led architecture and delivery of Nested Association Table and URL-based view state, recognized as 'the most impactful work' in CRM's highest-traffic application serving 15M+ weekly users
- Established cross-team RFC culture and spearheaded critical infrastructure improvements, preventing Q1 2023 code freeze while enabling continuous development
- Achieved 30% faster page loads through webpack optimization and preload scripts in HubSpot's highest-traffic application
- Drove engineering excellence through knowledge transfer sessions, technical pattern development, and collaboration with Design and Product teams

technical leadership infrastructure design RFC process typescript react webpack performance mentorship documentation

Project44 January 2023 - June 2023

Senior Software Engineer

- Led the development of a key UPS integration, enabling real-time shipment data access for 50+ brands and saving millions in data costs.
- Revitalized a paused project enabling 120+ brands to customize their end-consumer tracking experience.

express typescript react nextis postgres elasticsearch

Everlance

March 2022 - January 2023

Senior Software Engineer, Lead Engineer

- Implemented an enterprise expense reporting and payroll pipeline product, leading refactoring of key features.
- Led migration to Typescript and React 18, reducing bug ticket volume by 43% while mentoring team members.
- Authored a company-wide component library, accelerating development speed.

S3 typescript react tailwind docker team lead

Zalando January 2019 - April 2021

Software Engineer, Team Lead

- Led the retailer product team (3 members), managing client-facing microservices and API gateway.
- Collaborated with Product to revamp data product, reducing guery to sub 200ms p95.
- Established SRE infrastructure enabling 2k orders/min load testing and founded OAuth2 authentication system serving 30k accounts.

typescript python react postgres kubernetes team lead

Gofore, Medisapiens

March 2017 - April 2021

Education Updated in July, 2023

